## JSC "SEVMORNEFTEGEOFIZIKA" QUALITY MANAGEMENT POLICY

SEVMORNEFTEGIOFIZIKA (SMNG) today is a leader in Russian marine geophysics. In the world market the company has gained the reputation of a reliable highly qualified marine geophysical contractor that efficiently performs the clients' work in workmanlike manner. It enables us to develop dynamically and pliably respond to varying conditions of geophysical services market.

Taking into account drastic reduction of the world geophysical services market, our strategic goals are:

- intensification of marketing activity in Russia and in the world oil market;
- improvement of planning and procurement of contracted works;
- qualified personnel retention, ensuring the knowledge continuity for young specialists from advanced professionals;
- maintaining and timely modernization of seismic vessels and navigating-geophysical complex in technical condition in accordance with the requirements of marine geophysics standards;
- use of modern software versions for data processing and interpretation;
- activating efforts to substitute imports of operating equipment.

Meeting actual requirements of the clients is the main trend of the company activities in provision of quality. For this goal, the higher management and employees strive for the following:

- ensure the achievement of the intended results in accordance with the company's development strategy;
- organization of mutually beneficial relations with both clients and other interested parties while meeting applicable requirements;
- involvement and support of company staff commitment to continuous improvement of the QMS by rewarding and recognizing the contribution of every employee;
- providing the personnel with the resources, training and authority necessary to carry out their activities effectively;
- support the work of identifying and implementing opportunities for improvement, with particular attention to risk-based thinking.

